



MARINA COAST WATER DISTRICT

11 RESERVATION ROAD, MARINA, CA 93933-2099

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Board of Directors

Budget and Personnel Committee Meeting

Marina Coast Water District
September 6, 2022 at 4:00 p.m.

DIRECTORS

JAN SHRINER
President

HERBERT CORTEZ
Vice President

THOMAS P. MOORE
GAIL MORTON
MATT ZEFFERMAN

Due to Governor Newsom's Executive Order N-29-20 and recommendations on protocols to contain the spread of COVID-19, staff and Committee members will be attending the September 6, 2022 meeting remotely from various locations and the meeting will be held via Zoom conference. There will be NO physical location of the meeting.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/88623527990?pwd=RktMS1N4ZmVWbS9TLytYREI0aUF0QT09>

Passcode: 544071

To join via phone: 1-669-900-6833

Webinar ID: 886 2352 7990

Passcode: 544071

Committee Members

Gail Morton

Jan Shriner

Herbert Cortez - Alternate

Agenda

This meeting has been noticed according to the Brown Act rules. The Committee will receive information on, discuss and consider making recommendations to the MCWD Board on the items contained in this agenda.

1. Call to Order/Roll Call
2. Public Comments on any item Not on the Agenda *Anyone wishing to address the Committee on matters not appearing on the Agenda may do so at this time. Please limit your comment to four minutes. The public may comment on any other item(s) listed on the Agenda at the time the item(s) is considered by the Committee.*
3. Approve the Draft Minutes of the July 5, 2022 Meeting
4. Discuss the MCWD Owned Historical Building
5. Identify Agenda Items for the Next Committee Meeting
6. Committee Member Comments
7. Adjournment



Marina Coast Water District

Draft Minutes Budget and Personnel Committee Meeting

July 5, 2022

1. Call to Order:

The July 5, 2022 Budget and Personnel Committee meeting was called to order at 5:34 p.m. by President Shriner. In attendance via Zoom teleconference were:

- Committee members: President Shriner and Director Morton
- Staff: Remleh Scherzinger, Rose Gill, and Paula Riso
- Public members: None

2. Public Comments on Any Item Not on the Agenda:

There were no comments made.

3. Approve the Draft Minutes of the June 7, 2022 Meeting:

Director Morton made a motion to approve the minutes of June 7, 2022. President Shriner seconded the motion. The minutes were approved by a vote of 2-Ayes (Morton, Shriner), 0-Noes, and 0-Absent.

4. Discuss the Diversity, Equity, and Inclusion Policy:

Ms. Gill reviewed the Diversity, Equity, and Inclusion Policy (DEI) included in the packet. Mr. Scherzinger stated that this policy was from the Water Education Foundation and eventually would be incorporated into the Employee Handbook. He suggested the Committee members either make edits during this meeting or edit it and send it back for staff to pull together and bring back to another meeting. Discussion on the definition of diversity and how to achieve it followed. Clarifying questions were asked. Director Morton stressed that diversity needs to be both in the workforce and the community. The Committee members will make edits and send back to staff to incorporate into the policy.

5. Identify Agenda Items for the Next Committee Meeting:

Mr. Scherzinger commented that the DEI policy will return in the next couple of months, the 5-Year CIP will be brought before the Committee when all the engineers are on board. President Shriner asked to discuss the District owned historic building.

6. Committee Member Comments:

President Shriner thanked staff for their time.

9. Adjournment:

Meeting adjourned at 6:14 p.m.